



19-25, Conservatory Street, Floriana, Malta
Company Registration Number C89431
(the "Company")

Company announcement pursuant to the appointment of Non-Executive Director

The following is a company announcement issued by FES Finance p.l.c. (C 89431), hereinafter the "Company" of FES Finance p.l.c., 19-23 Conservatory Street, Floriana, Malta, pursuant of Listing Rules issued by the Listing Authority.

The Company announces that with effect from 1 December 2025, Mr. Alfred Attard, residing at 84, Hacienda, Triq Ghaxqet l-Ghajn, Marsaskala, Malta has been appointed as Independent Non-Executive Director of the Company and a member of the Audit committee.

Mr. Alfred Attard is a retired banker. Throughout his career he spent forty-five years with Bank of Valletta p.l.c. where he held several managerial and executive roles, including his last post of Chief Officer Corporate Finance. Mr. Attard was mainly involved in business lending and was responsible for the Bank's Corporate Finance unit which provides personalized attention and tailor-made financial solutions to the Bank's high valued corporate clients. During his time at Bank of Valletta Mr. Attard was involved in the financing of several high-profile projects.

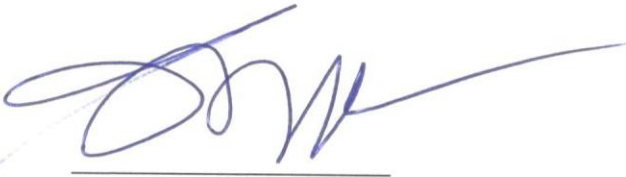
Mr. Attard is also an Associate of the Institute of Financial Services. In 1996, he spent six months at the Bank's representative offices in Australia and between April 2016 and April 2021 he served on the Board of MAPFRE Middlesea p.l.c. as one of the Bank's nominated directors, where he also held the post of Chairman of the Audit Committee.

Mr. Attard currently holds several non-executive directorships on listed entities and acts as a freelance consultant on structured finance and corporate governance. During the last five years he held the following directorships:

Company	Function	Appointment Date	Termination Date
MAPFRE Middlesea p.l.c. (C5553)	Non-Executive Director and Chairman of the Audit Committee	22/04/2016	20/06/2021
THE ONA P.L.C. (C101370)	Non-Executive Director	19/05/2022	-
BONNICI BROS PROPERTIES P.L.C. (C 74286)	Non-Executive Director	01/09/2022	-
PLAN GROUP P.L.C (C103062)	Non-Executive Director	26/08/2022	-
PLAN (BBG) LIMITED (C106559)	Non-Executive Director	29/09/2023	-
UNITED FINANCE P.L.C. (C26598)	Non-Executive Director	03/01/2024	-
Testa Finance P.L.C. (C85495)	Non-Executive Director and Audit Committee member	06/01/2025	-

Following this appointment the Audit committee is composed of Mr Gabriele Bottacci Mr. Christopher Vella and Mr. Alfred Attard, with Mr. Gabriele Bottacci chairing the Committee.

There are no further disclosures in terms of Prospects MTF Rules



Dr Reuben Debono

Company Secretary

30 November 2025